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Avodah Announces Voluntary Recognition of Newly Formed Union

NEW YORK, March 28, 2022 -- Avodah and its recently formed employee union are pleased to jointly announce the formal recognition of its staff's affiliation with the Washington-Baltimore News Guild. The Avodah Union, Local 32035 of TNG/CWA, received full voluntary recognition from senior leadership.

For the past 23 years, Avodah has developed lifelong social justice leaders whose work is informed by Jewish values and who inspire the Jewish community to work toward a more just and equitable world. The Avodah staff were moved to form a union as an extension of Avodah's mission and impact in the Jewish community. Avodah is now one of several Jewish organizations, including AJWS, JOIN for Justice, Bend the Arc, Jews United For Justice, and JCFS Chicago, that have also taken these steps. Together, Avodah's union members and senior leadership are excited to work collectively to further align the organization with its core values of *tzedek* (justice) and *chevrutah* (collaboration).

"We are so proud to work at Avodah and to support its work of strengthening the Jewish community's fight against economic and social injustice," said Shosh Madick, a member of the organizing committee and the New Orleans Service Corps Program Director for Avodah. "We know that one way we can contribute to strengthening the Jewish justice field is by joining many of our organizational partners and honoring the deeply Jewish tradition of unionizing. We understand that labor rights and the collective power of workers are central to creating a more just and liberated world. We look forward to working in partnership with senior staff to make Avodah an even more sustaining, equitable, and values-aligned workplace for all of our employees as we collectively bargain our union contract."

“We are proud to voluntarily recognize the unionization of Avodah staff with the Washington-Baltimore News Guild,” said Cheryl Cook, CEO of Avodah. “We are deeply committed to ensuring that everyone has an effective voice at Avodah. We are proud of the incredible work our staff does to further our mission every day and we respect our team for organizing. I look forward to collaborating with Avodah’s newly formed union as we work together to strengthen our organization and impact.”

“The Washington Baltimore News Guild, Local 32035 of TNG/CWA is proud to partner with and represent the dedicated workers of Avodah and the mission critical work that they are committed to across the nation,” said Bruce C. Jett, Organizing Director of Washington Baltimore News Guild.

The National Labor Relations Board recognized the Avodah Union, Local 32035 of TNG/CWANLRB, on Thursday, March 24, 2022.

About Avodah:

Founded in 1998, Avodah develops lifelong social justice leaders whose work is informed by Jewish values and who inspire the Jewish community to work toward a more just and equitable world. Avodah’s programming provides leaders working within the Jewish community and beyond with the tools, networks, and spiritual nourishment to fight the root causes of injustice. Its many programmatic offerings include the Jewish Service Corps, the Avodah Justice Fellowship, and the new Avodah Institute for Social Change. To learn more about Avodah visit www.avodah.net and follow on [Facebook](#), [Twitter](#), [Instagram](#), [LinkedIn](#) and [Youtube](#).

About the Washington-Baltimore News Guild:

The NewsGuild’s members include journalists, interpreters and translators, workers at organizations dedicated to fighting for social justice, and the staff of nonprofit organizations. The NewsGuild is a sector of the [Communications Workers of America](#) (CWA), which represents workers in telecommunications and information technology, the airline industry, health care, public service and education, manufacturing and other fields.