



As we continue to respond to the ever-evolving Pandemic situation, Avodah has created protocol for our Corps Members, in relationship to living in an Avodah Bayit (home). As we create new protocols and update our existing protocol, we commit to using the following values as a guide in our decision making process.

**בריאות** ◦ **Briut** ◦ **Health** In this moment of unprecedented risk to health, we are striving to create practices that prioritize the health of our Corps Members, the clients our Corps Members work with, their neighbors, and the general public. We understand health to be both physical health and mental health, and are dedicated to supporting our Corps Members with tools and resources to stay healthy both physically and mentally.

**ערכות** ◦ **Areyvut** ◦ **Mutual Responsibility** At Avodah, we understand the importance of supporting our community. We are as invested in the safety and health of others—within our bayits and within the broader communities we are each a part of. This responsibility extends further than to our Corps Members. As we create practices and protocols around COVID-19 we are thinking about how the decisions we make impact the placements where our Corps Members are essential workers and their clients. We work closely with our placements to ensure that they are comfortable with our protocol and we are comfortable with theirs.

**קהילה** ◦ **Kehilah** ◦ **Community** Justice work is hard, and we are in this work for the long haul. We understand the importance of being in community to process the injustice we witness, support each other through challenges, and find nourishment. Likewise, community is crucial to navigating the limited socialization that combating COVID-19 demands and the anxiety it may cause.

**צדק** ◦ **Tzedek** ◦ **Justice** “Tzedek, tzedek tirdof – justice, justice shall you pursue. (Numbers 16:20)” Our tradition requires us to pursue justice. Our Corps Members provide invaluable support to nonprofits working to address the challenges of living in an unjust world while also building a more just world. We remain committed to supporting our placements through this time. As we make protocol around how to do this safely, our hope is to never waiver in our commitment to our placements and those that they serve.

**ענוה** ◦ **Humility** In a time when our knowledge of COVID-19 and best practices is rapidly changing, we will not pretend to have all the answers and commit to honestly answering your questions based on the information we do have. We have a team of medical advisors who we will consult closely with prior to creating any new protocol. We are also committed to regularly updating our protocol as the circumstances and best practices change.